

# INNOVATION METRICS WORKSTREAM



COLLEGE OF  
**CHARLESTON**



# OUR VISION

Be a transformative national university redefining education through innovation across three interdependent pillars:

- **Student experience & success**
- **Academic distinction**
- **Employee experience & success**



# OUTCOMES

We explored **how we know we are making progress** towards our vision across our three pillars.

We **supported ourselves and each other's wellbeing** in how we worked together.

We presented a focused **set of core metrics** at the **January 5-6, 2027 Executive Working Retreat.**



# HOW WILL WE WORK?

How we work is as important as the work that gets done. Consider these questions as you determine how you'll work together.

When will we meet and how will we communicate?

How will we support ourselves and each other to thrive?

How will we distribute the workload over the coming months and between all members?



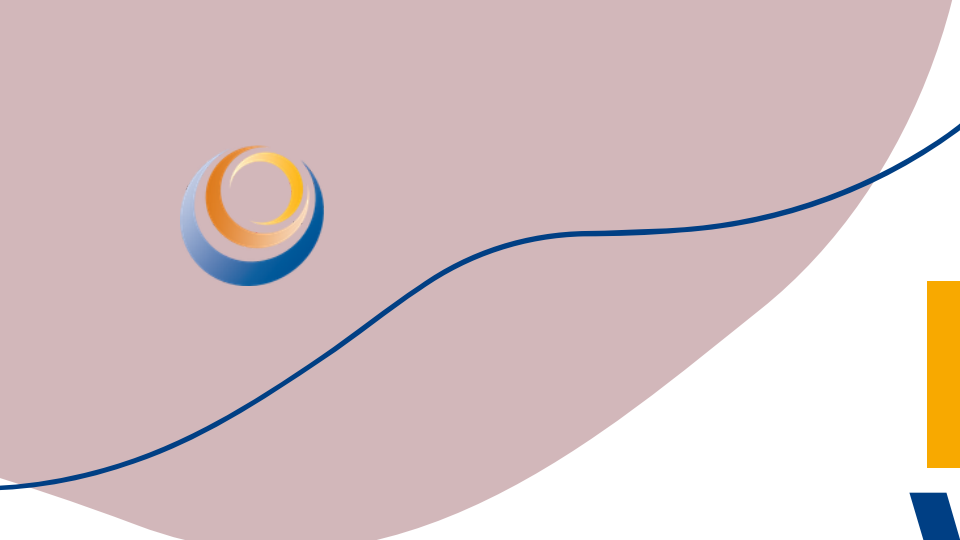
# THRIVING PRACTICES TO CONSIDER

**START WITH A CHECK-IN:** Ask, What's your energy like today? How are you arriving?

**ASK ABOUT THE HOW & WHAT:** In addition reviewing tasks, ask how can we accomplish this in a way that enables us to thrive?

**TAKE A COLLECTIVE BREATH:** Begin with three deep breaths together or pause for a breath if energy decreases or tension rises

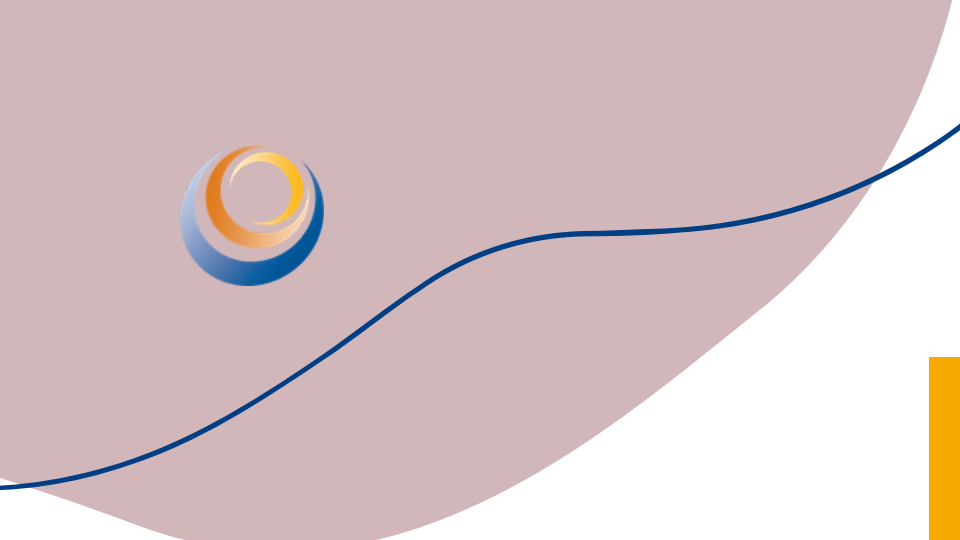
**TURN TO WONDER:** Bring curiosity to conversations by exploring different perspectives or viewpoints



# INNOVATION BEGINS WITH NOTICING

Remember, thriving leaders recognize that wisdom is distributed across the system—not concentrated in one person or department. And that by engaging those who will influence or be affected by the work early on, we build trust, buy-in, and shared ownership.

***What stakeholders should we gain input from to achieve our outcomes and how will we engage them?***



# INPUT CHECKLIST

- 01 Your Shared Thinking from the July Retreat
- 02 Your fellow SLT colleagues
- 03 Internal and external stakeholders from across the College
- 04 Wisdom Works' Thriving Imperative resource on the latest measurements of progress



# KEY DATES

**AUGUST 17:** Send Wisdom Works update on how you will work and any questions you may have.

**SEPTEMBER 16:** Provide update on progress to Wisdom Works.

**NOVEMBER 3:** Schedule pre-retreat call with Wisdom Works.

**JANUARY 5:** Present outcomes during the Executive Working Retreat.

**“What we choose to measure reflects what we value.**  
When we measure thriving, we begin shaping  
healthier systems, stronger communities, and  
a more sustainable future for all.”

—Kate McIver, Wisdom Works COO

