



LEADER INSIGHTS

LET THRIVING OPEN NEW CONVERSATIONS



The concept of THRIVING is a wonderful doorway for connecting with leaders! Use this tool to tap into leaders' views about thriving. Bring insights from your conversations to the certification training.

1

Select at least 3 leaders you currently (or want to) support to talk with about Thriving

Who to choose? Go for a variety of perspectives. Each conversation is an opportunity to deepen existing relationships or cultivate new ones. Here are some ideas to help you initiate interesting conversations.

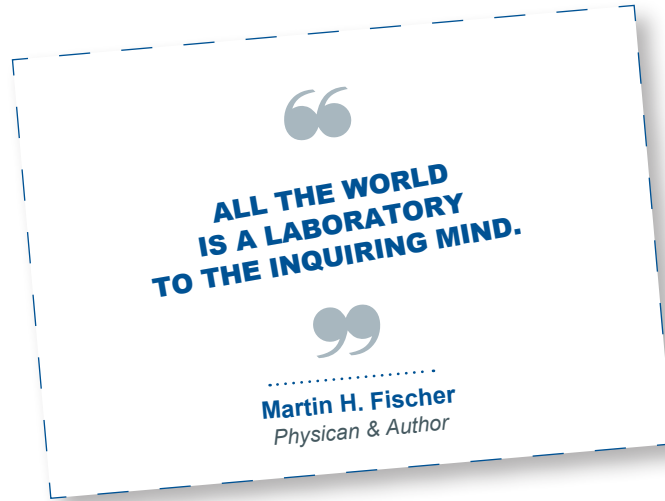
→ **EXISTING RELATIONSHIPS**

- Key customer
- Strategic partner
- Mentor at another organization
- Previous colleague

→ **NEW RELATIONSHIPS**

- Potential customer
- Potential partner
- Recent acquaintance
- Leader you admire

I'll talk with: { Name ■ Title ■ Organization }	{ Email ■ Phone Number }



2

Focus your conversation on questions about Thriving

(If the word "thriving" is not meaningful to the person you're interviewing, use "wellbeing" or a like word.)

- What does thriving mean to your organization, and why does it matter?
- What trends are impacting (or will soon impact) the ability of your workforce and consumers or customers to thrive? How are these trends affecting your organization today? How might they affect your organization's success in the future?
- What does your organization do to foster thriving at work?
- What does thriving mean to you personally, and what enables you to thrive as a leader and human being?

3

Capture the insights you gained

Review the notes or recordings from the leader conversations and capture the most intriguing insights here or in a personal notebook. Jot down thoughts about how you could apply these ideas to your own pursuit of activating and amplifying thriving to benefit yourself, the people with whom you work, and the people you serve.

Intriguing Ideas	Insights and Implications